



The Star Line Group Limited

Environmental Policy

The Star Line Group Limited, hereafter referred to as "STARLINE", recognises that its activities impact on the cities and countries in which the company operates.

STARLINE recognises the need to control its impact on the environment and to demonstrate a sound environmental performance.

This policy statement sets out STARLINE's environmental commitments and has been endorsed by the company's board of directors.

The company's main environmental issues are energy, waste, raw materials and purchasing. The nature of STARLINE's operations are of low environmental impact. Nevertheless, the company has the opportunity to achieve efficient performance in the areas listed above and is firmly committed to optimising its performance at all times. Staff are encouraged to take an environmental view in their business decision-making and operational activities.

STARLINE focuses significant attention on helping its clients reduce waste, recycle and re-educate in view of a sustainable environmental partnership.

Scope

This statement applies to STARLINE's business, including buildings, goods and services offered by STARLINE, and all STARLINE employees. It includes the immediate environmental impact of STARLINE's activities but excludes indirect factors which STARLINE is unable to directly control or influence, such as the actions of its suppliers.

Environmental Undertakings

To ensure that environmentally responsible behaviour is an integral part of its operations, and business activities, STARLINE specifically undertakes as set out below:

- STARLINE will conduct operations in compliance with local environmental legislation, associated regulations, licences and approved codes of practice
- STARLINE manages its business with the intention of maximising the efficient use of all forms of energy in a manner that ensures savings without compromising business activity
- STARLINE is committed to continuous improvement by way of monitoring the environmental impacts of its business activities, measuring the performance of its environmental initiatives, and setting improvement targets

- STARLINE is an active partner of The Rapid Relief Team, a global charitable organisation providing assistance to other charitable organisations, governments and emergency services confronting some of humankind's greatest challenges, including natural disasters, disease, famine, and plight of the homeless.

- STARLINE is committed to resource management in the form minimising the use of paper in its offices and the recycling of cardboard boxes and packaging.

- STARLINE is innovative in its approach to reducing waste and minimising the impact its customers operations have on the environment. Beyond Skin Deep (www.beyondskindeep.co.nz) is a recycling program set up by STARLINE, recycling soap for distribution to vulnerable communities around the world, improving hygiene and saving lives.

- STARLINE will communicate openly and constructively with its staff and the wider community and respond appropriately to reasonable external requests for environmental information

- STARLINE encourages environmental responsibility by its suppliers and contractors

- STARLINE will ensure that all new facilities are designed to incorporate energy efficiency components aimed at reducing overhead costs relating to energy usage and minimising CO2 output wherever applicable

STARLINE will endeavour to ensure that all new equipment and existing facilities are, as far as practicable, energy efficient and do not contribute towards greenhouse gas emissions.

Compliance with Policy

STARLINE management is responsible for ensuring and maintaining compliance with this policy at all times.

Not less than annually, a formal review is undertaken to ensure Group-wide compliance is being achieved.

A copy of this policy is maintained on the company's website and is provided to all new staff as part of their induction programme when commencing with STARLINE.

Once per annum the policy statement is emailed internally to remind staff of the company's commitment to the efficient and effective management of environmental matters.